



State Employee Grievance Committee



Congratulations, Mr. Koon

Event: SCHAC Deputy Commissioner Dan Koon has served commendably on the State Employees Grievance Committee from 2013-2019. He has served two full terms, after being recommended by SCHAC Commissioner, Mr. Raymond Buxton in 2013.

Background:

Those interested in serving on this committee must be nominated by their agency's director and complete a lengthy selection process. Once selected for the committee, a person can only serve two three years terms.

Purpose:

The General Assembly finds that harmonious relations between public employers and public employees are a necessary and most important factor in the effective and efficient operation of government, and that a proper forum for the understanding and resolution of employee grievances will contribute to the establishment and maintenance of harmony, good faith, and the quality of public service. The General Assembly also recognizes that the most effective and cost-efficient means of resolving grievances occurs at the lowest level, and state agencies are encouraged to use methods of alternative dispute resolution to avoid a grievance hearing and further litigation.